



## ENVIRONMENTAL & CURCULAR ECONOMY POLICY

ADW Johnson is committed to protection of the environment. It is in the companies' interest to implement practices within the company in regards to environmental management.

ADW Johnson is committed to:

- Complying with environmental legislation, regulations, codes of practice and other relevant requirements to our particular business;
- Operating our business to minimise adverse environmental impacts;
- Minimising pollution generated by our day-to-day activities;
- Reduction of wastage from office and field-based activities;
- Conduct business with suppliers and contractors who also have a commitment to a responsible environmental policy, and follow circular economy practices.
- Integrating circular economy into our business operations; and
- Working with our clients to incorporate recycled and sustainable material sourcing, and integrating circular economy principals in our design where possible.

ADW Johnson is committed to the implementation and maintenance of the Integrated Management System (Quality, Safety and Environmental) and to protect and conserve our environment. ADW Johnson will set up objectives and targets with the aim of eliminating harm to the environment while providing a framework for continual improvement of the system.

Through communication and training, all employees and contractors will be encouraged and assisted to enhance our environmental performance.

**Matt Owen**  
**Director**  
**ADW Johnson**

**Dated: 16 September 2024**